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MUNICIPALITY OF NEW LEBANON

SPECIAL COUNCIL MEETING

MARCH 11, 2019

7:30 P.M.

<p>1 MR. ARRIOLA: I'd like to call to                  2 order -- I'd like to call to order the March 11th,                  3 2019 regular council meeting.                  4 MS. MADDEN: No. Special.                  5 MR. ARRIOLA: Special council                  6 meeting. Roll call.                  7 THE CLERK: Mr. Joy?                  8 MR. JOY: Yes.                  9 THE CLERK: Ms. Macmann?                  10 MS. MACMANN: Yes.                  11 THE CLERK: Ms. McClusky?                  12 MS. MCCLUSKY: Yes.                  13 THE CLERK: Mr. Sands?                  14 MR. SANDS: Yes.                  15 THE CLERK: Mr. Thompson?                  16 MR. THOMPSON: Yes.                  17 THE CLERK: Ms. Wackerman?                  18 MS. WACKERMAN: Yes.                  19 THE CLERK: Mr. Arriola?                  20 MR. ARRIOLA: Yes.                  21 THE CLERK: (Indiscernible.)                  22 MS. MADDEN: We're all here.                  23 MR. ARRIOLA: Okay. We're here to                  24 discuss the police levy for May 7th, 2019, the                  25 primary election. The amendment --</p>	<p>2</p>	<p>1 out.                  2 POLICE CHIEF: Yeah. I -- I just                  3 don't think we could pass a 10 mill levy on --                  4 when it comes to police and -- and my biggest fear                  5 is, not only will it -- a 10 mill levy not pass,                  6 because I talked to a lot of people and they --                  7 they just -- they start cringing when you say 10                  8 mill and that's a lot of money really; but that                  9 once they start -- and they say no, I'm not doing                  10 that, then there will be no for everything and                  11 I -- I'm concerned and I've had several people                  12 express concern to me, including other members of                  13 the police department that if we go with this 10                  14 mill levy and it goes down in flames, that people                  15 are going to really be upset with the -- us for                  16 even coming back asking for that much money.                  17 MR. THOMPSON: I guess I have -- can                  18 I say something at some point?                  19 MS. MADDEN: Everybody can.                  20 MR. THOMPSON: Okay. Since I'm the                  21 one that had my name attached to all this, I did                  22 ask earlier on for other comments as we were going                  23 through the process. We had a different city                  24 manager. I just wanted to remind everyone why we                  25 asked for 10 mills.</p>	<p>4</p>
<p>1 MS. MADDEN: You want me to explain                  2 that?                  3 MR. ARRIOLA: Sure.                  4 MS. MADDEN: Okay. Here's what we're                  5 doing. There was some questions raised concerning                  6 the levy, the fact we put a 10 mill levy for the                  7 police and a 5 mill levy for the fire drew some                  8 concerns as to, you know, how the constituents                  9 will take that and, you know, whether or not we                  10 can pass a 10 mill levy and a five year -- five                  11 year -- 5 mill levy.                  12 So what we were looking at is do we                  13 want to leave the 10 mill on as it is, as a police                  14 levy for 10? Do we want to amend that and make                  15 both of them 5 mill levies? We could also                  16 withdraw the 10 mill levy altogether. But what we                  17 have to do, we have to do it by resolution. It                  18 has to be downtown in the morning to the county                  19 auditor and to the board of elections and then we                  20 have to hope that it gets done correctly through                  21 them for the amendment to even hit.                  22 So I don't know everyone's opinion.                  23 I think -- you know, I can start with -- with                  24 Chief Daulton because he was kind of concerned                  25 about the 10 mill and how it was going to play</p>	<p>3</p>	<p>1 First of all, the police department                  2 takes \$400,000 from the general fund. Number two,                  3 part-time officers are making \$15 an hour and we                  4 heard from the community loud and clearly, we                  5 spent several nights here, that we needed to                  6 increase the hourly rate for our part-time                  7 officers. Number three, this community will                  8 support police and fire over anything else. So                  9 freeing up the general fund impact will allow us                  10 to start fixing some of these messed up roads.                  11 We've got North Johnsville Road coming in this                  12 community, we have -- I counted the other night --                  13 MS. MADDEN: We actually can't talk                  14 about the roads.                  15 MR. THOMPSON: Well, I can talk about                  16 how this has an impact, positive impact on                  17 everything else because this community has spoke                  18 loud and clearly that they support their fire and                  19 police. Now, we can go the 5 mill, but I just                  20 want to remind everyone why we went to 10 mill. I                  21 asked the city manager at the time, to run the                  22 numbers, what it would take to get us off the                  23 general fund. That was the first thing.                  24 Second thing of it is there's been                  25 good comments made about a part-time police</p>	<p>5</p>

<p style="text-align: right;">6</p> <p>1 officer carrying a gun in this community making                  2 \$15 plus an hour. And so it was my intent that we                  3 would bump them up hourly. I don't know what that                  4 would involve, but was to make certain these                  5 police officers are protected financially as well                  6 so we can hopefully retain some of these people.                  7 Those -- those were some of the points.                  8 MS. MADDEN: Oh, I remember those.                  9 MR. JOY: So, as -- as I remember                  10 things, you know, and I -- no offense to the --                  11 you know, police and fire, I can tell you that my                  12 property taxes are pretty high. And I can also                  13 say that of the people that was here, I don't                  14 believe is representative of the entire community                  15 and I believe that personally that of the people                  16 that were here, there was only a couple that were                  17 actually super -- how do I want to say -- was                  18 animated about the whole giving, you know, the                  19 police and fire more money.                  20 I mean, that was only -- there was                  21 only, you know, three or four people that actually                  22 said anything positive, you know, about that whole                  23 process. So I -- that's the reason that I'm                  24 opposed to it is just because it's -- my -- my                  25 taxes are pretty high already, and I -- I -- I can</p>	<p style="text-align: right;">8</p> <p>1 that passed --                  2 POLICE CHIEF: (Indiscernible.)                  3 MS. MADDEN: -- I think it's around                  4 two fifty.                  5 MR. SANDS: But we supplement them                  6 one way or the other.                  7 MS. MADDEN: We do -- we do                  8 supplement them, yes.                  9 MR. SANDS: Okay.                  10 MS. MADDEN: Yes.                  11 MR. ARRIOLA: What's the difference                  12 going to be with the 5 mill versus the --                  13 UNIDENTIFIED SPEAKER:                  14 (Indiscernible.)                  15 MR. ARRIOLA: That's right. That's                  16 right. I mean, as far as collection and --                  17 MS. MADDEN: I don't know. I didn't                  18 do the math.                  19 MR. ARRIOLA: We don't have that.                  20 MS. MADDEN: I didn't do the math.                  21 MS. WACKERMAN: Like, what can they                  22 do with the 5 mill -- you know, like he was                  23 saying. We don't -- we don't know?                  24 MS. MADDEN: I mean, they can                  25 still -- a 5 mill will provide them with some</p>
<p style="text-align: right;">7</p> <p>1 only feel for those that are struggling                  2 financially in this community. So...                  3 MR. ARRIOLA: Anyone else?                  4 MR. SANDS: Well, I -- I want to make                  5 sure I understand this. So what you're saying,                  6 Doug, is that a 10 mill would get the police                  7 department out of our general fund.                  8 MR. THOMPSON: For the most part,                  9 yes.                  10 MR. SANDS: And we also have a 5 mill                  11 for the fire department; but we do not supplement                  12 the fire department, right?                  13 MS. MADDEN: Correct. There's no                  14 supplement -- yes. The fire department is                  15 self-sustaining.                  16 MR. SANDS: So the 5 mill --                  17 MS. MADDEN: The police department is                  18 not self-sustaining.                  19 MR. SANDS: Right. Because we                  20 supplement them with \$400,000 out of the general                  21 fund.                  22 MS. MADDEN: I think it's less than                  23 that. I think it's less than that.                  24 POLICE CHIEF: Yeah.                  25 MS. MADDEN: Because that last levy</p>	<p style="text-align: right;">9</p> <p>1 extra funding and if -- if they're digging into                  2 the general fund at \$250,000, we figure half of                  3 that.                  4 MR. SANDS: So the 5 mill --                  5 MS. MADDEN: So another --                  6 MR. SANDS: -- would generate --                  7 MS. MADDEN: -- 125 instead --                  8 MR. SANDS: -- that's basically what                  9 we're getting from the road levy, which is what,                  10 120, 150,000 a year?                  11 MS. MADDEN: Uh-hum. Yeah.                  12 MR. SANDS: Roughly.                  13 MS. MADDEN: Roughly.                  14 MR. SANDS: So we would have to                  15 supplement them less.                  16 MS. MADDEN: Correct.                  17 MR. SANDS: With the 5 percent --                  18 MS. MADDEN: Correct.                  19 MR. SANDS: -- versus a 10 percent --                  20 10 mill rather.                  21 MS. MADDEN: Correct.                  22 MS. MACMANN: And what you're saying                  23 is we have a -- you feel like we have a better                  24 chance of passing both the fire and the police if                  25 we lower the police to 5.</p>

10	<p>1 POLICE CHIEF: I think so.</p> <p>2 MS. MACMANN: Okay.</p> <p>3 POLICE CHIEF: I mean, from what I've</p> <p>4 been hearing from a lot of the residents and</p> <p>5 stuff, the -- you know, as soon as you say 10</p> <p>6 mill -- when you hit that double digits, people</p> <p>7 start cringing and saying -- you know, I</p> <p>8 understand, with property taxes the way they are.</p> <p>9 MR. ARRIOLA: When -- when were we</p> <p>10 putting the -- I forget -- the road levy back on?</p> <p>11 MS. MADDEN: The road levy goes on in</p> <p>12 November.</p> <p>13 MR. ARRIOLA: That's what I thought.</p> <p>14 Okay.</p> <p>15 MS. MADDEN: And this is for the May</p> <p>16 election.</p> <p>17 UNIDENTIFIED SPEAKER:</p> <p>18 (Indiscernible.)</p> <p>19 MR. THOMPSON: Depends upon the</p> <p>20 house, but like a \$60,000 house could be about \$40</p> <p>21 a year.</p> <p>22 UNIDENTIFIED SPEAKER: A year.</p> <p>23 MR. THOMPSON: It depends upon the</p> <p>24 property value.</p> <p>25 MR. SANDS: Well, I've said it</p>	12
11	<p>1 before, I don't think the council should ever stop</p> <p>2 anything from going before the voters, so I'm good</p> <p>3 with 5 percent and asking the voters for that. Or</p> <p>4 5 mill.</p> <p>5 MS. MADDEN: 5 mill.</p> <p>6 MR. SANDS: I don't know why I keep</p> <p>7 saying 5 percent.</p> <p>8 MS. MACMANN: I just want it to pass.</p> <p>9 MR. JOY: I understand what you're</p> <p>10 saying, you know, Chris, but -- but with the angst</p> <p>11 that is going on right now in the community, you</p> <p>12 know, they are directing that at us, not any of</p> <p>13 the employees of the -- of the village.</p> <p>14 MR. SANDS: Oh, I understand that.</p> <p>15 But I still think they should have their say; and</p> <p>16 if they vote it down, they vote it down.</p> <p>17 MR. THOMPSON: I do think that if all</p> <p>18 we're gonna do is to soften the blow on the</p> <p>19 general fund and not provide something for our</p> <p>20 police officers, I would have a little problem</p> <p>21 moving forward with any levy for the police then</p> <p>22 because in my heart, the reason why I did it, was</p> <p>23 to really focus on those part-time officers, that</p> <p>24 was the primary reason why I stood behind this</p> <p>25 resolution.</p>	13
	<p>1 And if we're not going to do this for</p> <p>2 our police officers, then we shouldn't take it up</p> <p>3 altogether. And just continue to pull it out of</p> <p>4 the general fund because if we do -- if this does</p> <p>5 pass and we do not do something with additional</p> <p>6 moneys other than take care of the general fund, I</p> <p>7 think we're asking for trouble then, but \$15 an</p> <p>8 hour carrying a gun in this community, I think</p> <p>9 they have a really valid point.</p> <p>10 MR. ARRIOLA: Uh-hum.</p> <p>11 MR. THOMPSON: If we can't do</p> <p>12 anything about that, then I'm out, you know, we</p> <p>13 can just take it completely off. And because I</p> <p>14 know three or four months ago I didn't hear all</p> <p>15 this until recently. I don't know if that's</p> <p>16 because the prior city manager didn't want to go</p> <p>17 there or what. But I'm to the point I've made a</p> <p>18 decision. But if we can't take care of our</p> <p>19 officers, then take it off altogether.</p> <p>20 MR. ARRIOLA: I know I've asked</p> <p>21 you --</p> <p>22 MS. MACMANN: Well, what will the 5</p> <p>23 percent do for the police department? If we --</p> <p>24 now I'm doing 5 percent. If we take it down to 5</p> <p>25 mill, what would that do? I mean --</p>	

<p style="text-align: right;">14</p> <p>1 Facebook, the sheriff's department is starting --</p> <p>2 deputy sheriffs, their advertising on Facebook for</p> <p>3 deputy sheriffs starting at 27.50 an hour.</p> <p>4 MS. MADDEN: Yeah, we won't ever be</p> <p>5 paying that.</p> <p>6 MR. THOMPSON: Right.</p> <p>7 MS. MADDEN: I mean, even with a 10</p> <p>8 mill levy, we would never be at 27.50.</p> <p>9 MR. THOMPSON: Never intended for</p> <p>10 that to be with the levy that (indiscernible).</p> <p>11 MS. MADDEN: No, I understand. I'm</p> <p>12 just saying, you know, the competition -- what</p> <p>13 he's saying is the competition out there is stiff</p> <p>14 so you're not going to get auxiliaries because</p> <p>15 they can go somewhere else and make big money.</p> <p>16 Well, what you're getting here are</p> <p>17 people that -- a lot of them grew up here, this is</p> <p>18 their hometown, this is where they want to serve</p> <p>19 the public. So, again, back to him, we want to</p> <p>20 pay them what they're worth, we want the fund to</p> <p>21 be self funded, however, to do that, you have to</p> <p>22 pass that levy.</p> <p>23 MR. ARRIOLA: Yeah.</p> <p>24 MS. MADDEN: And the people see</p> <p>25 sticker shock immediately. They see the sticker</p>	<p style="text-align: right;">16</p> <p>1 basically just renting our property. We're -- we</p> <p>2 never actually own anything. I -- I would -- you</p> <p>3 know, much rather have -- have it on an income tax</p> <p>4 basis as opposed to a property tax. I know --</p> <p>5 that's what everybody says, but, you know, the</p> <p>6 fact is that we don't own our property and that's</p> <p>7 -- that's bothering.</p> <p>8 MS. MADDEN: That's something we'll</p> <p>9 have to table for another day because that doesn't</p> <p>10 really -- unless you just pull this off and that's</p> <p>11 something you guys want to discuss another day.</p> <p>12 But, again, that will have to go to the voters</p> <p>13 too.</p> <p>14 MR. JOY: I understand.</p> <p>15 MS. MADDEN: If you -- because the 1</p> <p>16 percent they put on 30 years ago plus, more than</p> <p>17 that probably, and they were able to put that on</p> <p>18 without taking that to the voters --</p> <p>19 MR. JOY: Yeah.</p> <p>20 MS. MADDEN: -- and that 1 percent</p> <p>21 has been on there forever --</p> <p>22 MR. JOY: But if we can show them</p> <p>23 that this will --</p> <p>24 MS. MADDEN: -- and not changed.</p> <p>25 MR. JOY: -- reduce the -- you know,</p>
<p style="text-align: right;">15</p> <p>1 shock.</p> <p>2 MR. ARRIOLA: And then we're going to</p> <p>3 come back with another levy in November.</p> <p>4 MS. MADDEN: For the road levy.</p> <p>5 MR. ARRIOLA: Yeah.</p> <p>6 MS. MADDEN: Uh-hum.</p> <p>7 MR. THOMPSON: Well, and it's</p> <p>8 tough --</p> <p>9 MR. JOY: How much -- how much do we</p> <p>10 actually bring in on a 1 percent income tax?</p> <p>11 MS. MADDEN: I don't have that with</p> <p>12 me and I don't remember.</p> <p>13 MR. ARRIOLA: I don't remember</p> <p>14 either.</p> <p>15 MS. MADDEN: I don't remember. I'll</p> <p>16 look it up.</p> <p>17 MR. JOY: Would you, please?</p> <p>18 MS. MADDEN: I don't remember. Yeah.</p> <p>19 Yeah.</p> <p>20 MR. JOY: I mean 'cause I -- you</p> <p>21 know, I -- there's one thing, you know, that I --</p> <p>22 I keep going back to is -- is -- is property and</p> <p>23 when we -- when we get to the point where we can't</p> <p>24 pay our property taxes, they take our property</p> <p>25 and -- and that -- that tells me that we're</p>	<p style="text-align: right;">17</p> <p>1 if we can pull this money away from property</p> <p>2 taxes, at least -- at least it's visible, you</p> <p>3 know. And it's not some obscure amount like, you</p> <p>4 know -- you know, this is only \$15 a month, you</p> <p>5 know, you know, for your house. Well, you know,</p> <p>6 that's -- you know, \$15 adds up to a lot of</p> <p>7 people.</p> <p>8 MS. MADDEN: Correct. Which is why I</p> <p>9 think we're -- and everybody is kind of</p> <p>10 questioning the 10 mills instead of the 5 mills.</p> <p>11 MS. MACMANN: It sounds like we have</p> <p>12 a choice between possibly passing the 5 for the</p> <p>13 police and the 5 for the fire and a good chance of</p> <p>14 not passing anything because the 10 mill will put</p> <p>15 everybody off on both.</p> <p>16 POLICE CHIEF: I've been hearing a</p> <p>17 lot of that though.</p> <p>18 MS. MACMANN: Right?</p> <p>19 POLICE CHIEF: People are saying that</p> <p>20 (indiscernible).</p> <p>21 MS. MADDEN: And I understand where</p> <p>22 Doug was coming from originally and where Doug is</p> <p>23 right now. You know, the idea was these people</p> <p>24 are in here, they're telling us what they want --</p> <p>25 what they want us to hear, and we said okay, let's</p>

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1 take it to the voters and let's see what they  
 2 think. But are we taking it to the voters fairly  
 3 by putting the 5 and the 10 on there or are we --  
 4 are we really putting it out there knowing that,  
 5 you know, they're just not -- they're going to  
 6 vote no because (indiscernible).  
 7 MR. THOMPSON: My entire attempt was  
 8 to be fair because of what we know about the  
 9 deficit --  
 10 MS. MADDEN: Correct.  
 11 MR. THOMPSON: -- and what we know  
 12 about the current needs. Part of being a leader,  
 13 as you all know, is sometimes taking decisions in  
 14 front of a community that they may not like, but  
 15 we have to get healthy. We're a bedroom  
 16 community. We don't have new revenue coming in.  
 17 I want -- I want to live in this community where  
 18 if I call the fire or police, like I currently do,  
 19 and they're there. And that's -- that's one of  
 20 the great things we have in this community. I  
 21 recall when I was at Dayton Power & Light they did  
 22 this thing called a retention, expansion survey.  
 23 And the first question they would ask is what are  
 24 your community assets. And our community assets  
 25 are our fire and police.

19

1 We're not trying to make something up  
 2 so we can line our pockets or the village pockets.  
 3 What we're really trying to do is take steps to  
 4 fix what we know is a problem. I don't think  
 5 everybody in the community knows that the police  
 6 department is a deficit and we have to take  
 7 general fund. I don't think everybody knows the  
 8 challenges that you're all facing, we're facing on  
 9 recruiting and retaining people in these two  
 10 areas. They've become some of the hottest fields  
 11 to be in.  
 12 I just want to make certain that two  
 13 years from now, three years from now, we did  
 14 everything that we could at the time. I know  
 15 people don't want to pay any more taxes. I don't  
 16 want to either. I don't want to pay an income  
 17 tax. I don't want to do a lot of things. But I  
 18 also don't want to be five years looking back and  
 19 going, we don't have the strong police and fire  
 20 that we once had. We don't have the community  
 21 base that we once had.  
 22 And I don't want anyone to pay more  
 23 money. I mean, I don't even know what the  
 24 percentage of ownership versus tenant property is,  
 25 I think you're going to get that Glena, but I

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1 don't know what else to do when there's no other  
 2 businesses coming to New Lebanon that's really  
 3 paying payroll taxes.  
 4 I wanted to fight the courts  
 5 building. No, most people didn't want to fight  
 6 that. So at \$10,000 in payroll taxes or whatever,  
 7 well, that's 10,000. So at this point, I can go  
 8 to 5 mill as long as we honor that our part-time  
 9 police officers will get a bump in pay and then we  
 10 need to make certain that whatever that  
 11 communication needs to be for the group that's  
 12 here and for the group that's not, about what we  
 13 are planning to do with the money.  
 14 Because if we don't have a good plan  
 15 two weeks from now, a communication plan, it's not  
 16 going to pass anyways. I meant -- in my heart, I  
 17 sit here and look at the budget with all of you  
 18 and I never -- I never understood that we were  
 19 having a deficit in our police department coming  
 20 out of the general fund. And I did not really  
 21 recognize that our part-time police officers is  
 22 making \$15 an hour that -- responding to  
 23 emergencies and putting their life at risk. When  
 24 I heard all that, this became a very simple  
 25 decision.

21

1 The community may not pass it, I  
 2 would agree. But as a leader, as an elected  
 3 official, I want to make certain that the  
 4 community has all the information that they can  
 5 get about why we do what we do. That's all I got  
 6 to say.  
 7 MR. ARRIOLA: Thanks, Doug. Anybody  
 8 else?  
 9 MS. MADDEN: All right. So at this  
 10 point we have basically three things, basically.  
 11 We just leave it at 10 mills and let the voters  
 12 decide, and that would make us pretty whole in the  
 13 police department. JC still has the 5 mills for  
 14 the fire on his. We can change it to 5 and hope  
 15 that both pass at the 5 mills. We can remove it  
 16 completely and not put it on there at all and just  
 17 vote for the fire at this point, which really  
 18 doesn't -- you okay?  
 19 MR. THOMPSON: Yeah. Just fighting a  
 20 cold.  
 21 MS. MADDEN: Okay. Which really  
 22 doesn't help us because it's the police that need  
 23 the money more so than the fire department. The  
 24 fire department needs it, but the fire department  
 25 is self-sustaining, the police are not. So I

22	<p>1 mean, I get Doug's point that we leave it at 10                  2 and we see what happens. I get the police point                  3 that, you know, it may drive both of them down,                  4 but, again, that comes back to letting the public                  5 decide and see what happens. I mean, we've thrown                  6 it out there so -- but you guys all have to make                  7 that decision and tell me what to do.                  8 MR. ARRIOLA: I personally would like                  9 to -- I mean, I liked the idea of the 10 mill, but                  10 with your hearing, chief, that people aren't happy                  11 with that, we go for the 5 and hope that they do                  12 pass both of 'em and we get at least some out of                  13 that versus nothing. Because as you said, if they                  14 see that up there, then they're going to start                  15 hitting nos and we don't want both of them going                  16 down. So...                  17 MS. MACMANN: I think getting a --                  18 getting half out of the general fund, I'd rather                  19 get the whole, but if we can at least get half                  20 that amount out, it's a step in the right                  21 direction and I agree that I think that if we do                  22 this, the money has to go to increasing the                  23 part-time polices.                  24 MR. ARRIOLA: Uh-hum.                  25 MS. MACMANN: It has to. And I agree</p>	24	<p>1 MS. MACMANN: Yeah.                  2 MS. MADDEN: I'm gonna have the --                  3 MR. ARRIOLA: On the website?                  4 MS. MADDEN: -- website up and                  5 running so I can put it on the website too.                  6 MR. ARRIOLA: And for the people that                  7 don't (indiscernible).                  8 MS. MACMANN: I mean, when we run                  9 levies for the --                  10 MS. MADDEN: I don't -- I'll have to                  11 check into it to make sure we can't advertise.                  12 MR. ARRIOLA: Okay.                  13 MS. MADDEN: You know what I mean, we                  14 can't advertise anything like that.                  15 MR. ARRIOLA: That's true. Yeah.                  16 MS. MACMANN: But when we run levies                  17 for the library, we have our talking points.                  18 MS. MADDEN: Right.                  19 MS. MACMANN: And we make sure we                  20 tell people what our talking points are and --                  21 MR. ARRIOLA: The school does too.                  22 MS. MACMANN: Yeah, I mean it's --                  23 it's like a whole thing that you do to get that                  24 message out and you stay on point, you have your                  25 talking points. If someone really is just, like,</p>
23	<p>1 with Doug, going forward, we need to be very clear                  2 about what we're doing with the moneys, where the                  3 money's coming from and we all kind of have to                  4 know that and be able to speak with -- with one                  5 voice sort of and make sure -- because I think                  6 that's been a problem with some of the levies in                  7 the past.                  8 I can't tell you how many times we've                  9 had levies where people have said, you know, I                  10 didn't know what it was for. I didn't understand                  11 what it was for. I didn't -- I didn't get it.                  12 And I -- you know, I don't know how we do that,                  13 but somehow we have to figure out how to get that                  14 message out. This is what it's for and this is                  15 what we're going to spend the money on and this is                  16 why we need to do this?                  17 MR. ARRIOLA: Can we get a one-page                  18 newsletter out right before the election?                  19 MS. MACMANN: (Indiscernible) we can                  20 do something. I don't think we need -- because in                  21 the past we've just been quiet.                  22 MR. ARRIOLA: Right.                  23 MS. MACMANN: And just not said                  24 anything and hope that -- you know, and I --                  25 MS. MADDEN: I can put it on the --</p>	25	<p>1 negative and no way am I going to do this, then                  2 you say, okay, and you move on. You know.                  3 MS. MADDEN: If you're going to do                  4 that, then why not leave it the same at the 10                  5 mills and -- and make them whole?                  6 MR. JOY: So how many -- how many                  7 people is this affecting?                  8 UNIDENTIFIED SPEAKER: I mean,                  9 that's -- (indiscernible).                  10 POLICE CHIEF: Part time?                  11 MR. JOY: Yeah.                  12 POLICE CHIEF: Right now we have                  13 seven.                  14 MR. JOY: Okay. And this is for how                  15 long? Ever? This 5 mills is forever?                  16 POLICE CHIEF: (Indiscernible) levy.                  17 I think both of them were, the 10 or the 5.                  18 MS. MADDEN: Uh-hum.                  19 MR. JOY: And when it comes time for                  20 raises, how is that going to be affected with                  21 this? It's still going to have to come out of the                  22 general fund for the -- for the increases in pay,                  23 right?                  24 MS. MADDEN: Not at the 10 mill.                  25 POLICE CHIEF: Not at the 10 mill.</p>

26

1 That shouldn't --

2 MR. THOMPSON: George, I ran those

3 numbers and the 10 mill would allow you to take

4 care of the deficit and also take care of the pay

5 increases. If you went 2 to 3 dollars on the hour

6 plus PERS and plus everything else, or police

7 retirement fund. You would -- you'd still have

8 enough money to take care of all the needs with a

9 10 mill.

10 MR. JOY: And how much is on the --

11 how much does the police bring in now? Is this

12 the only levy that you have?

13 POLICE CHIEF: Oh no, we have --

14 MS. MADDEN: No.

15 POLICE CHIEF: -- three other levies.

16 MR. JOY: Three police levies?

17 POLICE CHIEF: Yes.

18 MR. JOY: Yeah, I -- I -- I don't

19 think it's going to go well.

20 MR. SANDS: What are the millages on

21 the other three levies, do you know?

22 MS. MADDEN: One is 5. I know that.

23 I thought one was like 3 and one was 2 maybe.

24 POLICE CHIEF: Something like that.

25 MS. MADDEN: Yeah.

27

1 POLICE CHIEF: They're all different

2 amounts.

3 MS. MADDEN: Yeah.

4 MR. SANDS: So there's 10 altogether

5 then, probably, 10 mills altogether.

6 MS. MADDEN: If the 10 mill --

7 MR. SANDS: Among those three,

8 there's 10 -- 10 mill altogether.

9 MS. MADDEN: No. It would be 5

10 altogether.

11 MR. SANDS: Oh, okay.

12 MS. MADDEN: No, wait. No, that's

13 right. 10. Am I doing my math wrong? 10.

14 Sorry. It's the end of the day. Yeah. 10.

15 MR. SANDS: So those three equal

16 10 --

17 MS. MADDEN: And then we would --

18 MR. SANDS: -- and then we'd add

19 another 10.

20 MS. MADDEN: Correct.

21 MR. SANDS: Which could get 'em out

22 of the deficit and give them increases --

23 MS. MADDEN: Right. And make them --

24 MR. SANDS: And -- we wouldn't have

25 to take --

28

1 MS. MADDEN: -- make them whole and

2 self-sufficient.

3 MR. SANDS: -- any out of the general

4 fund.

5 MS. MADDEN: And not -- right.

6 MR. SANDS: But at a 5 mill, we may

7 still have to supplement them some with the

8 general fund to cover additional pay raises, et

9 cetera, et cetera.

10 MS. MADDEN: Correct.

11 MR. THOMPSON: Part of the problem --

12 I said I wasn't going to talk any more. Part of

13 the problem is, I think that we have a new

14 direction, which I think we're all excited about,

15 but as we try to get these numbers, try to better

16 understand, you witness, even I, red faced and all

17 was shut down looking at audits and looking at

18 numbers. I think that what the real truth is

19 coming out for me is that as -- and near the very

20 end of January, December, I think it was, when we

21 started actually having some honest conversation

22 about some of the deficits, is when I learned that

23 oh, my gosh, we should have been tackling this

24 many years ago as it relates to the fire -- or I'm

25 sorry, the police deficit.

29

1 So I think, you know, I'm really

2 worried. This is a bedroom community and we have

3 no new businesses coming in other than the ones

4 that joined us recently but that won't -- that

5 won't solve our tax issue. And I want to stay

6 living here. I don't know what we're going to do

7 and I have to talk about this at some point, how

8 are we gonna generate more money so we can soften

9 the burden.

10 I think the 1 percent income tax --

11 some people don't move in this community, they

12 move out in the outskirts of this community to

13 avoid the 1 percent income tax. I think there's

14 some really hard things to fix here, but to mess

15 with our police and fire, that's -- you know, if

16 I'm going to live in any community, I think we all

17 would agree, I want them to be as much as possible

18 whole and have good people like we do right now,

19 and as people -- people approached me, I've said

20 do you love New Lebanon. Well, yeah. Do you love

21 it. Okay. When you make -- when you make that

22 telephone call, do you want your fire and police

23 there.

24 I mean, I've had the fire department

25 at my house. I've had my wife with a medical



30	<p>1 emergency and they -- I knew most of them that                  2 came in, professionals, transported her to the                  3 hospital. My own family's worked up here in the                  4 police department. I know we got a great chief.                  5 I -- someday he's going to retire.                  6 We have to really be looking at down                  7 the road. Brookville, they've got a lot of                  8 businesses up there. I wish we could be more like                  9 Brookville, but we're not going to be. I wish we                  10 could have some of the resources like Kettering                  11 and Oakwood, we're not going to be that. And so                  12 one thing I like to talk about in the next ten                  13 years, but going out in -- maybe going to other                  14 communities like us, and how are they thriving?                  15 Not just surviving.                  16 We got to really thrive because we've                  17 got great schools, we got a good school up here.                  18 They have a lot of levies too, they probably have                  19 the same issue. We might need to have some joint                  20 meetings with them at some point in time. I think                  21 there's a lot of great things getting ready to                  22 happen. But if you need time on this, you can                  23 always pull it and take it -- take it back in                  24 November. If you need more time to give Glenna                  25 more time, I'll do whatever you want. I'm the one</p>	32	<p>1 MS. MACMANN: Right.                  2 MS. MADDEN: So it doesn't change --                  3 MS. MACMANN: Well, I guess, but what                  4 I'm --                  5 MS. MADDEN: -- it changes only if it                  6 passes.                  7 MS. MACMANN: Right.                  8 MS. MADDEN: It doesn't change -- you                  9 know, and we continue as we are, pulling money out                  10 of the general -- general fund to keep funding.                  11 MS. MACMANN: I get that. But to                  12 Doug's point, if we want to start looking to the                  13 future and trying to get a more solid footing for                  14 the future and it doesn't pass this May, do we                  15 have -- we need a game plan for when we're going                  16 to try to do it again and how we're gonna try to                  17 do it again.                  18 MS. MADDEN: I agree.                  19 MS. MACMANN: That's really what my                  20 point is is if it fails, we need -- it can't be                  21 just, well, okay, we're okay.                  22 MS. MADDEN: No, no, no. I agree                  23 with that.                  24 MS. MACMANN: Yeah. Yeah.                  25 MS. MADDEN: I agree with that. And</p>
31	<p>1 who I guess my name was plastered in the                  2 emergency --                  3 MS. MADDEN: Your name is all over.                  4 MR. THOMPSON: My name's plastered.                  5 If you want me to take them all off and then we                  6 come back in November when we have more time, I'm                  7 game for that too. But I just --                  8 MR. JOY: I -- I look at this the                  9 same way I looked at the -- at the parks and rec                  10 levy. It was -- it was -- it was bad timing and I                  11 think this -- with -- with the angst that the                  12 community is in right now, I think it's bad timing                  13 and I -- I don't want to take it out on the police                  14 and the fire either. I -- I just think that it's                  15 a bad time to do it and I think that it will fail.                  16 I mean, that's just what I feel.                  17 MS. MACMANN: And if it fails, what                  18 are we going to do? I mean, what's our plan if it                  19 fails?                  20 MR. THOMPSON: Well, I think it's --                  21 MS. MADDEN: Well, then it's business                  22 as usual. I mean --                  23 MS. MACMANN: Right.                  24 MS. MADDEN: -- if we don't have it                  25 now to work with.</p>	33	<p>1 that's something we would have to look at and then                  2 we would have to -- we, again, would have to look                  3 at the numbers and see where we're at and, you                  4 know, where -- where and if we can put that 10                  5 mill on there and really -- really get it to pass.                  6 Here's -- here's the thing and I've                  7 been here in this town for too many years                  8 probably. I can remember a time when a levy would                  9 not pass in this town ever. Ever. I -- and I'm                  10 not kidding. They would go down in flames by                  11 everyone. So we've started getting levies to                  12 pass.                  13 My concern is we throw a 10 mill out                  14 there, and now we're right back where we were 30,                  15 20 whatever years ago with nothing getting passed                  16 again because we went too big too soon kind of                  17 thing. That -- that's my fear. I -- I don't want                  18 us to get into that where we're looking down the                  19 road and we're stuck in that rabbit hole where                  20 nothing is passing ever again because they're mad                  21 or whatever.                  22 But I get Doug's point that we need                  23 to be -- we need to be whole. And putting it out                  24 there to the voters at 10 mills tells us what they                  25 really think. You know, is this really something</p>

34

1 they believe in and want to have. Because if it  
 2 is, then they vote for it. If it isn't, or back  
 3 to Gale's point, they can't afford it.  
 4           So I mean, it's kind of a Catch 22,  
 5 yes, they want really nice police and fire, they  
 6 want that all, but, you know, another \$280 a year  
 7 doesn't work for them. Because they have to  
 8 diaper their kids or they have to do whatever and  
 9 they're living paycheck to paycheck. So I mean, I  
 10 see both sides of it.  
 11           My concern is I don't want to go  
 12 backwards with this town. We've got to keep  
 13 moving forward and -- and, you know, we have to  
 14 have those levies that pass to do that. And I'm  
 15 not kidding, years -- blocks and blocks of years  
 16 where nothing passed. Nothing. So it was amazing  
 17 when things started -- when something passed,  
 18 like, what? I mean, really, wow.  
 19           So I just don't want to go backwards  
 20 at the same time. So I don't want to -- that's my  
 21 problem is I don't want to -- I don't want to  
 22 scare 'em, I guess. So I -- but I don't know what  
 23 the happy medium is there. I really don't.  
 24 That's why, you know, we're kind of here so you  
 25 guys can kind of discuss it.

35

1           You know, I -- I see throwing the 10  
 2 out there and let the -- let 'em decide. If  
 3 that's important to them, then they will vote on  
 4 it.  
 5           MR. ARRIOLA: Have we in the past  
 6 got -- 'cause I don't remember since I've been  
 7 around -- have we put both levies on, fire and  
 8 police?  
 9           MS. MADDEN: At the same time?  
 10          FIRE CHIEF: The fire levy is pretty  
 11 old.  
 12          MS. MADDEN: Yeah, the fire -- yeah.  
 13          FIRE CHIEF: It's probably at least  
 14 (indiscernible) and, you know, the biggest thing  
 15 is is everything in the fire department goes up 3  
 16 to 6 percent every single year. You want to buy a  
 17 truck, it goes up 3 to 6 percent every year.  
 18          MS. MADDEN: Right.  
 19          FIRE CHIEF: You want to buy a hose,  
 20 everything, and not that -- because it's a special  
 21 niche just like chief's stuff is, they know that  
 22 we have got to pay whatever they demand so they  
 23 continue to raise the price.  
 24           A prime example is the front line  
 25 tanker we bought in 2003. I want to say we paid

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1 roughly \$230,000 for that. I specked the same  
 2 tanker two years ago and it was \$480,000. So  
 3 you're not even 20 years and you've more than  
 4 doubled the price of that truck.  
 5           The last medic that we put together,  
 6 \$235,000 by the time everything was said and done.  
 7 When I bought a medic in 2002, they were a hundred  
 8 thousand dollars. So, you know, both of us have  
 9 got to catch up at some point and continuing to  
 10 operate on old levies eventually is going to bury  
 11 us all.  
 12          MS. MADDEN: Right.  
 13          MR. THOMPSON: Thank you.  
 14          MS. MADDEN: And there was a loss of  
 15 money -- you got to remember that with these  
 16 levies, there was a loss of money. When the  
 17 property values dropped, that set a new base so  
 18 that your 5 mills that was generating whatever  
 19 three years before, now is generating less money  
 20 because the base has dropped. So -- so that --  
 21 that happened too in the middle of all of this.  
 22           So -- so, yeah, so your levies aren't  
 23 generating what they used to on top of the fact  
 24 that, you know, they're way outdated, both of  
 25 them, no offense, not personally, but

37

1 departmentwise and it would be great if the police  
 2 were whole. That would be excellent. I mean,  
 3 I -- I would love that. That would be excellent.  
 4           My concern is I -- I don't know that  
 5 the people in the village are going to support  
 6 that as much as we want them to. But I see the  
 7 point in letting the village decide and -- and,  
 8 you know, when it comes down to that, and getting  
 9 all the information out there as best we can, the  
 10 larger picture, the bigger message that I don't  
 11 think people have.  
 12          MS. MACMANN: But we have a fairly  
 13 short period of time now to get that --  
 14          MS. MADDEN: That's okay, because  
 15 they wouldn't read it before that anyway.  
 16          MS. MACMANN: Or retain it probably.  
 17          MS. MADDEN: Right. You want it out  
 18 as close to then anyway.  
 19          FIRE CHIEF: And we do, both of us,  
 20 do business differently. I don't want to speak  
 21 for Chief Daulton, but I know we do business  
 22 differently now than we did. The volunteers are  
 23 dwindling. We've got to pay people and, you know,  
 24 just -- we're spending just on the fire side,  
 25 350 -- \$350,000 a year in payroll now.

38	<p>1 I mean -- and on levies that are 20                  2 plus years old that were designed for a volunteer                  3 fire department not for a paid in-house fire                  4 department.                  5 MS. MADDEN: Right.                  6 FIRE CHIEF: So and the same thing                  7 chief said, getting reserves and people to come                  8 in, it's just not there. We've got to pay the                  9 people to be here. And in the same token there                  10 has to be a fine line. I mean, when I worked at                  11 the district, running 9,000 calls a year as a fire                  12 department. I made \$18 an hour as a part-timer.                  13 We're not running our guys 18 -- you                  14 know, we're not running our guys 8, 9,000 calls a                  15 year so we can't pay them \$18 an hour. It's two                  16 different animals.                  17 MR. THOMPSON: But, chief, would you                  18 agree what we're currently paying the part timers                  19 needs to go up?                  20 POLICE CHIEF: Yeah, I think -- I                  21 think the part timers could actually stand to be                  22 bumped up a little bit.                  23 MR. THOMPSON: Okay.                  24 POLICE CHIEF: So I was actually                  25 shocked when I found out Perry Township, their</p>	40	<p>1 police levy --                  2 MR. ARRIOLA: Yeah.                  3 MS. MADDEN: -- at the same time.                  4 MR. THOMPSON: True. True.                  5 MS. MADDEN: I'm more comfortable                  6 running a police and fire levy together because                  7 those are services that go together.                  8 MR. ARRIOLA: Uh-hum.                  9 MS. MADDEN: And people are more apt                  10 to, like, police and fire, yeah, we need those.                  11 MR. ARRIOLA: Might want to keep that                  12 away from --                  13 MS. MADDEN: Yeah. Yeah.                  14 MR. THOMPSON: Okay.                  15 MS. MACMANN: I'm just worried too                  16 that if we do it at 10 and people vote it down,                  17 then there's going to be a negative connotation if                  18 we try to bump it down to 5 and then do it maybe                  19 not in the fall but do it maybe next May.                  20 MS. MADDEN: Here's the thing, if we                  21 run it at 10 and it fails, we run it at 10 again.                  22 MS. MACMANN: Okay.                  23 MS. MADDEN: We don't drop it at that                  24 point. At that point, 10 is what we need. 10 is                  25 what we stay with.</p>
39	<p>1 starting pay in the part-time is more than ours.                  2 MR. THOMPSON: Really? How much                  3 more?                  4 POLICE CHIEF: It's like a dollar.                  5 MR. THOMPSON: Ballpark. Dollar.                  6 POLICE CHIEF: Yeah. That -- that                  7 one kind of floored me.                  8 MR. THOMPSON: Okay.                  9 POLICE CHIEF: Now, our top pay is                  10 more than theirs for part-time but their entry                  11 level is actually a dollar an hour more.                  12 MS. MACMANN: So we have to decide                  13 whether we're going to go for the big one --                  14 MR. ARRIOLA: Or go 5.                  15 MS. MADDEN: Or split the difference.                  16 MS. MACMANN: Or split the                  17 difference. I mean, I --                  18 MR. THOMPSON: Or do we delay? Do we                  19 delay until next --                  20 MS. MACMANN: Well, we could delay.                  21 That's another option.                  22 MR. ARRIOLA: Well, if we delay,                  23 we're looking at the road levy in November too.                  24 MS. MADDEN: Yeah, I'm not                  25 comfortable with running the road levy and a</p>	41	<p>1 MS. MACMANN: Okay.                  2 MS. MADDEN: And we just keep                  3 hammering with it until they realize that's what                  4 we have to have, because you're right, if you drop                  5 it, then they're going to be, like, well, see,                  6 they didn't really need all that.                  7 MS. MACMANN: They didn't really need                  8 10. Oh, yeah.                  9 MS. MADDEN: They didn't really need                  10 all that and, yes, we do.                  11 MS. MACMANN: Yeah, you're right.                  12 MS. MADDEN: That's what we need. So                  13 if we're gonna -- if we're running it at 10 and it                  14 goes down, we run it at -- I say we run it at 10                  15 again because that's what we need.                  16 MR. THOMPSON: But if it did go down,                  17 you wouldn't do it in November, you'd come back --                  18 MS. MADDEN: I wouldn't do it in                  19 November --                  20 MR. THOMPSON: -- the following May.                  21 MS. MADDEN: -- I'd wait till May.                  22 Uh-hum.                  23 MR. THOMPSON: Okay.                  24 MS. MACMANN: Of next year.                  25 MS. MADDEN: Of next year.</p>

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1 MS. MACMANN: Of 2020.  
 2 MS. MADDEN: Yeah.  
 3 MR. ARRIOLA: I remember when I first  
 4 moved here and I found out about a levy that was  
 5 on the ballot and there was nothing out there  
 6 about it.  
 7 MS. MACMANN: Right.  
 8 MR. ARRIOLA: And I was told -- and I  
 9 wasn't on council but I was told, yeah, they try  
 10 to keep it quiet so they get the voters out that  
 11 want it and then it passes.  
 12 MS. MADDEN: And that's everywhere.  
 13 That's not -- that's not a secret. That's  
 14 every -- you know, everybody's doing that.  
 15 They're putting that little tiny bit of  
 16 information out and that's all they're doing.  
 17 MR. ARRIOLA: I think now -- I think  
 18 nowadays with social media, it's not going to --  
 19 MS. MADDEN: There's -- correct. You  
 20 can't do that anymore.  
 21 MR. ARRIOLA: Nope.  
 22 MS. MADDEN: Yeah.  
 23 MS. MACMANN: I think people want to  
 24 know what the money is for and they want to  
 25 understand why we're asking for it, what are the

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1 reasons.  
 2 MS. MADDEN: And I don't have a  
 3 problem --  
 4 MS. MACMANN: (Indiscernible.)  
 5 MS. MADDEN: -- coming up with bullet  
 6 points for that.  
 7 MS. MACMANN: Yeah. Yeah.  
 8 MS. MADDEN: And, you know, if we're  
 9 going to leave it at the 10, especially, because  
 10 then I can clearly show --  
 11 MS. MACMANN: Right.  
 12 MS. MADDEN: You know, here's where  
 13 we're going in the hole every time --  
 14 MS. MACMANN: I -- yeah.  
 15 MS. MADDEN: -- to make the police  
 16 whole because we have to have a police  
 17 department --  
 18 MS. MACMANN: Well, and --  
 19 MS. MADDEN: -- that works.  
 20 MS. MACMANN: Yeah. As a -- as a  
 21 property owner and living in this community --  
 22 MS. MADDEN: Right.  
 23 MS. MACMANN: -- I think people have  
 24 a right to know --  
 25 MR. ARRIOLA: Right.

44

1 MS. MADDEN: Yes.  
 2 MS. MACMANN: -- when we're putting  
 3 something on there --  
 4 MR. ARRIOLA: Right.  
 5 MS. MACMANN: -- and saying we want  
 6 to raise your --  
 7 MR. ARRIOLA: Exactly.  
 8 MS. MACMANN: -- what you're paying,  
 9 they have a right to know and it really bothers  
 10 me -- you know, it's bothered me in the past when  
 11 we have not gotten that information out. It  
 12 really has bothered me. And part of that is  
 13 because of my experience with the library.  
 14 MS. MADDEN: Right.  
 15 MS. MACMANN: Because we don't keep  
 16 it. We -- we get it out there and make sure  
 17 people understand exactly why we need that money.  
 18 MS. MADDEN: You're reaching a larger  
 19 base too though.  
 20 MS. MACMANN: And -- yes, we do have  
 21 a larger base. And it's a lot easier. And it's a  
 22 lot easier, but that doesn't mean that we can't  
 23 do --  
 24 MS. MADDEN: It is.  
 25 MS. MACMANN: -- something similar.

45

1 MS. MADDEN: Correct.  
 2 MS. MACMANN: You know, at a smaller  
 3 level. Because they deserve that respect. We're  
 4 asking for all of them -- I mean, it's our money  
 5 too. We live here too.  
 6 MS. MADDEN: Correct.  
 7 MS. MACMANN: I don't know what to  
 8 say. I don't know what --  
 9 MR. ARRIOLA: Anybody else?  
 10 MS. WACKERMAN: If the 10 mill is 280  
 11 a year, how much is the --  
 12 MR. THOMPSON: 280 -- on what's the  
 13 home value?  
 14 MS. MADDEN: I was doing \$80,000 but  
 15 I -- I'm just estimating.  
 16 MR. THOMPSON: Okay.  
 17 MS. MADDEN: So I was doing an  
 18 \$80,000 home, it would be about 280 at 10 mill so  
 19 about 140 at 5 mills. So but if you divide that  
 20 by 365 days in the year, you're going to be down  
 21 to pennies on the dollar. I mean, you know, and  
 22 we can break it -- I can break it down that way.  
 23 I mean, it's cheaper than Starbucks. We don't  
 24 have a Starbucks but it's cheaper than Starbucks.  
 25 (Indiscernible overlapping)

46	<p>1 conversation.)</p> <p>2 MS. MADDEN: But you know what I'm</p> <p>3 saying. I mean, it's still cheaper -- it's</p> <p>4 cheaper than your trip to McDonald's or your --</p> <p>5 whatever so --</p> <p>6 MR. ARRIOLA: You know, I would</p> <p>7 almost have to say let's -- let's try to go to 5s</p> <p>8 and then see what she can do in the meantime.</p> <p>9 She's only been on what, 30 days or so?</p> <p>10 MS. MADDEN: Pretty close.</p> <p>11 MR. ARRIOLA: And see if -- to see</p> <p>12 what else she can do for the community.</p> <p>13 MS. WACKERMAN: If we do a 5 mill</p> <p>14 now, can we do another 5 in a couple years --</p> <p>15 MS. MADDEN: Uh-hum.</p> <p>16 MS. WACKERMAN: -- to lessen the</p> <p>17 shock and maybe just gradually work up to that --</p> <p>18 MS. MADDEN: Uh-hum.</p> <p>19 MS. WACKERMAN: -- with inflation.</p> <p>20 MR. SANDS: And that's two more years</p> <p>21 of deficit that we're getting into.</p> <p>22 MS. MADDEN: Correct.</p> <p>23 MR. SANDS: Because if I'm hear --</p> <p>24 MS. MADDEN: Then you're running two</p> <p>25 more years of deficit.</p>	48	<p>1 you're going to have to -- then the levies are</p> <p>2 going to have to be increased. And if not,</p> <p>3 eventually, the fire department will go upside</p> <p>4 down into the general fund as well.</p> <p>5 MS. MADDEN: Right.</p> <p>6 MR. THOMPSON: Hmm, hmm, hmm, not</p> <p>7 good.</p> <p>8 MS. WACKERMAN: That's why I thought</p> <p>9 maybe if we did two, it would kind of lessen the</p> <p>10 blow. Like, it's not \$300 a year, right now, it's</p> <p>11 140 and then in a couple years you could -- it</p> <p>12 would be better than it being shot down three</p> <p>13 years in a row.</p> <p>14 MS. MADDEN: But, again, you still --</p> <p>15 you don't know even with the 5 mill whether it's</p> <p>16 going to get shot down. I mean, that's the other</p> <p>17 thing, you really don't know.</p> <p>18 MS. MACMANN: And if we go to 5, then</p> <p>19 we have to stay at 5 if we do it again.</p> <p>20 MS. MADDEN: No, we don't have to.</p> <p>21 At that point, we could ask for 8 or 10.</p> <p>22 MS. MACMANN: We don't have to.</p> <p>23 MS. MADDEN: It doesn't matter. We</p> <p>24 could ask for whatever.</p> <p>25 MS. MACMANN: But it does look</p>
47	<p>1 MR. SANDS: -- the chief there that</p> <p>2 eventually those fire levies are not going to</p> <p>3 cover the cost of what we need for the fire</p> <p>4 department, if these don't pass.</p> <p>5 FIRE CHIEF: I think we can get</p> <p>6 there. I mean, and the thing is is I know that</p> <p>7 Chief Wallace put in for I think 1.5 mill</p> <p>8 additional in Jackson even last year, so it's</p> <p>9 not -- you know, that's -- that's a common</p> <p>10 complaint that I'm hearing from even our southern</p> <p>11 neighbor is that, you know, the revenue is just</p> <p>12 not meeting the needs any more.</p> <p>13 MS. MADDEN: Correct.</p> <p>14 FIRE CHIEF: And eventually, yeah, if</p> <p>15 we -- I mean, we increased our pay at the</p> <p>16 beginning of the year and even more so because of</p> <p>17 the bonus program that we implemented last year,</p> <p>18 and we only have six months into that. But, we're</p> <p>19 compensating our employees more but it's a</p> <p>20 balance. Do you want to have old and outdated</p> <p>21 equipment or do you want to pay your employees</p> <p>22 better. Do you want to (indiscernible) or pay</p> <p>23 your employees a fair wage.</p> <p>24 MR. SANDS: It's a balancing act.</p> <p>25 FIRE CHIEF: If you want both, then</p>	49	<p>1 (indiscernible).</p> <p>2 MS. MADDEN: But I don't think we go</p> <p>3 below that.</p> <p>4 MS. MACMANN: Okay.</p> <p>5 MS. MADDEN: You know what I mean?</p> <p>6 MS. MACMANN: You think it would work</p> <p>7 going up.</p> <p>8 MS. MADDEN: Yeah, I think you go to</p> <p>9 what makes you whole as best you can. Are you</p> <p>10 okay, Doug?</p> <p>11 MR. THOMPSON: I've had this for two</p> <p>12 weeks. I have bronchitis and a sinus infection.</p> <p>13 I'm on antibiotics. Thank you for asking. Yeah,</p> <p>14 I'm fine.</p> <p>15 MS. MADDEN: But, yeah, I mean,</p> <p>16 again -- again, we're throwing it out to the</p> <p>17 voters to see what their opinion is and -- and</p> <p>18 what they're willing to support. Yeah.</p> <p>19 MR. SANDS: So both mills are 5, both</p> <p>20 levies are 5. So that would be --</p> <p>21 MR. ARRIOLA: Wait a minute. Wait a</p> <p>22 minute.</p> <p>23 MS. MADDEN: One's 5 and one's 10</p> <p>24 right now.</p> <p>25 MR. ARRIOLA: Yeah.</p>

50	<p>1 MR. SANDS: Oh, okay. Well, if we</p> <p>2 made --</p> <p>3 MS. MADDEN: If we made --</p> <p>4 MR. SANDS: -- both of them five --</p> <p>5 MS. MADDEN: -- them both five.</p> <p>6 MR. SANDS: -- they would be \$280</p> <p>7 that it would be split between fire and police.</p> <p>8 (Indiscernible overlapping</p> <p>9 conversation.)</p> <p>10 MS. MADDEN: Be split between fire</p> <p>11 and police.</p> <p>12 UNIDENTIFIED SPEAKER:</p> <p>13 (Indiscernible.)</p> <p>14 MR. SANDS: Because one is 10 and one</p> <p>15 is 5, that's \$360 --</p> <p>16 MS. MADDEN: Correct.</p> <p>17 MR. SANDS: -- so, yeah.</p> <p>18 MR. THOMPSON: Can you go over the</p> <p>19 numbers one more time?</p> <p>20 MR. SANDS: Lessen though the blow.</p> <p>21 MR. THOMPSON: 5 and 10 mills what is</p> <p>22 on an \$80,000 house?</p> <p>23 MS. MADDEN: I'm estimating about 280</p> <p>24 on the 10 mill and about 140 on the 5 mill.</p> <p>25 MS. WACKERMAN: So if the 10 and the</p>	52	<p>1 this week so it will be out there.</p> <p>2 MS. MACMANN: Eventually we're going</p> <p>3 to have to vote.</p> <p>4 MR. ARRIOLA: Right.</p> <p>5 MS. MADDEN: Yeah, you guys have to</p> <p>6 vote.</p> <p>7 MR. ARRIOLA: So we need to decide</p> <p>8 which -- do we want to go with the amended</p> <p>9 resolution of 2019-09, to generate the 5 mill for</p> <p>10 the purpose of providing a police service?</p> <p>11 MS. MADDEN: Or do you want to keep</p> <p>12 it at 10?</p> <p>13 MR. ARRIOLA: Or do you want to keep</p> <p>14 it at 10, which is the 2018-35, which is</p> <p>15 already --</p> <p>16 MR. SANDS: 18-35.</p> <p>17 MR. MADDEN: Why don't you do a --</p> <p>18 MR. THOMPSON: Which one is which?</p> <p>19 MS. MADDEN: Why don't you do a roll</p> <p>20 call of 10, 5, just let them answer 10 or 5.</p> <p>21 MR. ARRIOLA: Okay. All right.</p> <p>22 MS. MADDEN: Probably the easiest,</p> <p>23 right? A roll call on the --</p> <p>24 MS. MACMANN: Some sort of</p> <p>25 (indiscernible).</p>
51	<p>1 5 pass.</p> <p>2 MS. MADDEN: They're \$360.</p> <p>3 MS. WACKERMAN: Okay.</p> <p>4 MS. MADDEN: Yeah.</p> <p>5 MR. THOMPSON: It would be about a</p> <p>6 dollar --</p> <p>7 MS. MADDEN: About a dollar a day.</p> <p>8 MR. SANDS: But (indiscernible).</p> <p>9 MS. MADDEN: So you figure a dollar a</p> <p>10 day. And, again, I will write the bullet points</p> <p>11 up so it's a dollar a day. It's this. It's --</p> <p>12 you know, it's your Coke at McDonald's. It's</p> <p>13 whatever it is. You know, but at the same time,</p> <p>14 like Gale said, you know, people -- that's a</p> <p>15 sticker shock when they get that tax bill or they</p> <p>16 get their mortgage analysis or however it gets to</p> <p>17 their house.</p> <p>18 MS. MCCLUSKY: I agree, it should be</p> <p>19 out -- I think it should be on a newsletter or</p> <p>20 something because people want to know --</p> <p>21 MS. MADDEN: I can -- I can create a</p> <p>22 newsletter --</p> <p>23 MS. MCCLUSKY: -- (indiscernible).</p> <p>24 MS. MADDEN: -- for it, I can -- and</p> <p>25 it will definitely be on the new web page to be up</p>	53	<p>1 MS. MADDEN: (Indiscernible.)</p> <p>2 MR. ARRIOLA: Revised resolution</p> <p>3 2018-35, which is basically keeping it at 10 mill</p> <p>4 levy with the police department. Roll call.</p> <p>5 MS. MADDEN: (Indiscernible.)</p> <p>6 MR. THOMPSON: What? I don't</p> <p>7 understand.</p> <p>8 MR. ARRIOLA: What -- what do you</p> <p>9 want?</p> <p>10 MS. MADDEN: I was just going to say,</p> <p>11 why don't you do each person's name and just let</p> <p>12 them say 5 or 10.</p> <p>13 MR. ARRIOLA: Okay. Okay.</p> <p>14 MS. MADDEN: So we can kind of get a</p> <p>15 straw vote.</p> <p>16 MR. ARRIOLA: Okay.</p> <p>17 MS. MADDEN: And see where</p> <p>18 everybody's at. Or they can just raise their</p> <p>19 hand, how many are at 5 and how many are at 10, we</p> <p>20 can do that.</p> <p>21 THE CLERK: Mr. Joy?</p> <p>22 MR. JOY: Zero.</p> <p>23 THE CLERK: Ms. Macmann?</p> <p>24 MS. MACMANN: 5.</p> <p>25 THE CLERK: Ms. McClusky?</p>

54	<p>1 MS. MCCLUSKY: 5.</p> <p>2 THE CLERK: Mr. Sands?</p> <p>3 MR. SANDS: 5.</p> <p>4 THE CLERK: Mr. Thompson?</p> <p>5 MR. THOMPSON: 10.</p> <p>6 THE CLERK: Ms. Wackerman?</p> <p>7 MS. WACKERMAN: 10.</p> <p>8 THE CLERK: Mr. Arriola?</p> <p>9 MR. ARRIOLA: 5.</p> <p>10 THE CLERK: Four at 5, two at 10 --</p> <p>11 MR. MARCUS: Did you get Doug?</p> <p>12 THE CLERK: And one zero.</p> <p>13 MR. ARRIOLA: Okay. So what --</p> <p>14 MS. MADDEN: You guys have to make</p> <p>15 that decision.</p> <p>16 MR. ARRIOLA: So we'll go with the --</p> <p>17 we'll go with the amended resolution 2019-09,</p> <p>18 resolution requesting that the Montgomery County</p> <p>19 auditor certify to the taxing authority of New</p> <p>20 Lebanon, Ohio, located in Montgomery County the</p> <p>21 total current tax valuation of the Municipality of</p> <p>22 New Lebanon, Ohio, which is -- what is that --</p> <p>23 located in Montgomery County and the dollar amount</p> <p>24 of revenue to be generated by a 5 mill levy for</p> <p>25 the purpose of providing police service within the</p>	56	<p>1 THE CLERK: Mr. Arriola?</p> <p>2 MR. ARRIOLA: Yes.</p> <p>3 THE CLERK: Six yes, zero no -- one</p> <p>4 no.</p> <p>5 MR. ARRIOLA: Okay.</p> <p>6 MS. MADDEN: And you have to do the</p> <p>7 other -- the 5 -- the 10 mills to 5 mills. It's</p> <p>8 amended.</p> <p>9 MR. ARRIOLA: Oh, that's right. It</p> <p>10 was 10.</p> <p>11 MS. MADDEN: It's amended. If</p> <p>12 you're -- because this one goes to the board of</p> <p>13 elections, this one goes to the county auditor.</p> <p>14 MR. ARRIOLA: Okay. All right. Do I</p> <p>15 have a -- let's see, the amend the resolution</p> <p>16 2019-10, a resolution amending resolution 2019-06</p> <p>17 from 10 mill to 5 mill levy and requesting</p> <p>18 Municipal man -- Municipality of New Lebanon,</p> <p>19 Ohio, which is wholly located in Montgomery County</p> <p>20 to proceed with a 5 mill levy for the purpose of</p> <p>21 providing police service within the municipality</p> <p>22 pursuant to Ohio Revised Code 5705.19(j). Do I</p> <p>23 have a motion to adopt resolution 2019-10?</p> <p>24 MR. SANDS: So moved.</p> <p>25 MS. MACMANN: Second.</p>
55	<p>1 municipality pursuant to the Ohio Revised Code</p> <p>2 5705.19 (j.) Do I have a motion to adopt</p> <p>3 resolution 2019-09?</p> <p>4 MS. MACMANN: So moved.</p> <p>5 MR. ARRIOLA: Carol.</p> <p>6 MR. SANDS: Second.</p> <p>7 THE CLERK: Mr. Joy?</p> <p>8 MR. JOY: No.</p> <p>9 THE CLERK: Ms. Macmann?</p> <p>10 MS. MACMANN: Yes.</p> <p>11 THE CLERK: Ms. McClusky?</p> <p>12 MS. MCCLUSKY: Yes.</p> <p>13 THE CLERK: Mr. Sands?</p> <p>14 MR. SANDS: Yes.</p> <p>15 THE CLERK: Mr. Thompson?</p> <p>16 MR. THOMPSON: I got a point of</p> <p>17 order, are we going to vote on the other one then</p> <p>18 or this is the only one we're going to vote on</p> <p>19 tonight?</p> <p>20 MR. ARRIOLA: We had that -- that's</p> <p>21 why we had that roll call --</p> <p>22 MR. THOMPSON: I can't vote no</p> <p>23 against my fire and police so I have to go yes.</p> <p>24 THE CLERK: Ms. Wackerman.</p> <p>25 MS. WACKERMAN: Yes.</p>	57	<p>1 THE CLERK: Ms. Macmann?</p> <p>2 MS. MACMANN: Yes.</p> <p>3 THE CLERK: Ms. McClusky?</p> <p>4 MS. MCCLUSKY: Yes.</p> <p>5 THE CLERK: Mr. Sands?</p> <p>6 MR. SANDS: Yes.</p> <p>7 THE CLERK: Mr. Thompson?</p> <p>8 MR. THOMPSON: Yes.</p> <p>9 THE CLERK: Mrs. Wackerman?</p> <p>10 MS. WACKERMAN: Yes.</p> <p>11 THE CLERK: Mr. Joy?</p> <p>12 MR. JOY: No.</p> <p>13 THE CLERK: Mr. Arriola?</p> <p>14 MR. ARRIOLA: Yes.</p> <p>15 THE CLERK: Six yes, one no.</p> <p>16 MR. ARRIOLA: Okay. No public</p> <p>17 comments. So a motion to amend?</p> <p>18 MS. MADDEN: That was it. You just</p> <p>19 did it.</p> <p>20 MR. ARRIOLA: All right.</p> <p>21 MS. MADDEN: You did it with the --</p> <p>22 MR. ARRIOLA: Do I have a motion to</p> <p>23 adjourn?</p> <p>24 MS. MCCLUSKY: So moved.</p> <p>25 MR. ARRIOLA: Carol.</p>


58

1 MS. MACMANN: No.  
 2 (Indiscernible overlapping  
 3 conversation.)  
 4 MR. ARRIOLA: I'm sorry. Hillary.  
 5 MS. MADDEN: Hillary motioned.  
 6 MR. SANDS: Hillary second it.  
 7 THE CLERK: Hillary second?  
 8 MS. MADDEN: No. Hillary first.  
 9 Hillary firsted.  
 10 MR. ARRIOLA: Stephanie second. She  
 11 second it.  
 12 MS. MADDEN: Hey, Doug. What we can  
 13 do is put a --  
 14 THE CLERK: Ms. McClusky?  
 15 MS. MCCLUSKY: Yes.  
 16 MR. THOMPSON: I'm sorry.  
 17 THE CLERK: Mr. Sands?  
 18 MR. SANDS: Yes.  
 19 THE CLERK: Mr. Thompson?  
 20 MR. THOMPSON: Yes.  
 21 THE CLERK: Mrs. Wackerman?  
 22 MS. WACKERMAN: Yes.  
 23 THE CLERK: Mr. Joy?  
 24 MR. ARRIOLA: Mr. Joy?  
 25 MR. JOY: Yes.

59

1 MS. MADDEN: You were going to say  
 2 no, weren't you?  
 3 THE CLERK: Ms. Macmann?  
 4 MS. MACMANN: Yes.  
 5 THE CLERK: Mr. Arriola?  
 6 MR. ARRIOLA: Yes.  
 7 THE CLERK: Seven yes, zero no.  
 8 MR. ARRIOLA: Meeting adjourned.  
 9 (End of audio.)  
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1 STATE OF OHIO )  
 2 COUNTY OF MONTGOMERY ) SS: CERTIFICATE  
 3 I, Monica M. Silverwood, a Notary Public  
 4 within and for the State of Ohio, duly  
 5 commissioned and qualified,  
 6 DO HEREBY CERTIFY that the above-named  
 7 taped proceeding was reduced to writing by me  
 8 stenographically and thereafter reduced to  
 9 typewriting to the best of my ability.  
 10 I FURTHER CERTIFY that I am not a relative  
 11 or Attorney of either party nor in any manner  
 12 interested in the event of this action.  
 13 IN WITNESS WHEREOF, I have hereunto set my  
 14 hand and seal of office at Dayton, Ohio, on this  
 15 6th day of August, 2019.  
 16  
 17  *Monica M. Silverwood*  
 18 MONICA M. SILVERWOOD, RPR, CET  
 19 NOTARY PUBLIC, STATE OF OHIO  
 20 My commission expires 9-2-2019  
 21  
 22  
 23  
 24  
 25



<hr/> <b>\$</b> <hr/>	<b>2019-09</b> 52:9 54:17 55:3	<b>adjourned</b> 59:8	<hr/> <b>B</b> <hr/>
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