

VILLAGE OF NEW LEBANON
MONTGOMERY COUNTY, OHIO

ORDINANCE NO: 2025-01
BY
MAYOR DAVID NICKERSON

AN ORDINANCE: AN ORDINANCE TO APPROVE THE 2025 PAY SCALE FOR NON-BARGAINING UNIT EMPLOYEES.

WHEREAS, it is necessary to approve the pay grade for non-bargaining unit employees each year; and

WHEREAS, Staff is recommending modifying and approving the pay grade allocation list in accordance with Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF NEW LEBANON, MONTGOMERY COUNTY, OHIO, AS FOLLOWS:

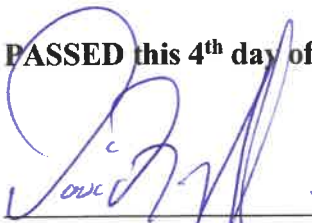
SECTION I That the new PGA attached hereto as Exhibit A, be and the same is hereby adopted to establish appropriate job classes, compensation, and job descriptions for the year 2025.

SECTION III It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including, but not limited to Section 121.22 of the Ohio Revised Code.

SECTION IV This Ordinance shall take effect and be in full force from and after its passage.

Reading 1: 2/4/25 Reading 2: 2/18/25 Reading 3: 3/4/25

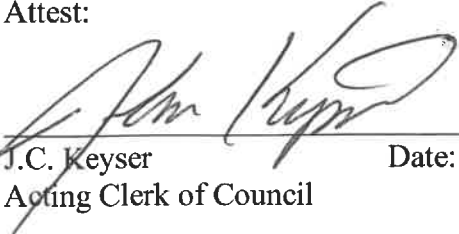
PASSED this 4th day of March 2025.



David Nickerson, Mayor 3/4/25

**NEW LEBANON, OHIO
RECORD COPY
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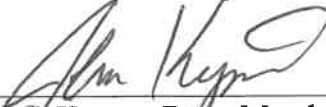
Attest:



J.C. Keyser Date: March 4, 2025
Acting Clerk of Council

CERTIFICATION

I, J.C. Keyser, Acting Clerk of Council for the Municipality of New Lebanon, Ohio do hereby certify that the foregoing is a true and correct copy of the Ordinance 2025-01 as passed by Council and approved by the Mayor and that the same has been published as required by Section 2.17 of the Charter of the Municipality of New Lebanon.

 *March 4, 2025*
J.C. Keyser, Date: March 4, 2025
Acting Village Manager/Acting Clerk of Council